



Subject Matter Expert Stephanie Mitchell, Senior Advisor

Expertise

- Domestic and international child welfare
- Non-profit management
- Organizational development

Ms. Mitchell brings to PCG Human Services more than 35 years of experience in senior management positions in domestic and international child welfare organizations.

Experience

Prior to joining PCG in July, 2012, Ms. Mitchell was CEO of MAPS Worldwide, an international child welfare organization. During her tenure, MAPS Worldwide had programs and offices in 12 countries and 5 states in the US. Under her leadership, the organization became recognized as an innovator in international child welfare training and consultation, working with partnering countries to develop programs promoting stability and permanency for their orphaned and abandoned children. Ms. Mitchell developed child welfare training programs for the agency's international partners, including government officials, child welfare professionals, and foster and adoptive families to better meet the needs of the children in their care. The global development projects under her direction in North and Central America, Eastern Europe, India, Nepal, and China promoted best practices in child welfare by helping children and families through family stability programs, foster care and adoption, and collaborative medical initiatives.

During the last several years of Ms. Mitchell's leadership at MAPS Worldwide, she took the organization through a major reorganization and rebranding process that resulted in the closing of the international adoption programs and the development and expansion of child and family services and behavioral health care services with a national focus. The continuum of community-based prevention programs included family shelters, transitional living residences for mothers and their children, day care, community mental health, targeted case management, and a very innovative family stabilization program. The family stabilization program worked intensively with vulnerable infants and toddlers and their young at risk parent/s, with the goal of promoting families living together safely in the community without additional Department of Health and Human Services involvement.

Previous to her employment with MAPS, Ms. Mitchell spent 17 years in senior management at the Home for Little Wanderers in Boston, MA, where she most recently served as Executive Director. Agency services and programs included a mental health clinic, domestic adoption program, school-based counseling and consultation program, residential treatment centers for children, early intervention services, and family preservation and family stabilization services.

Earlier in her career, Ms. Mitchell served in the Massachusetts justice system. Her work included the establishment and direction of an initial Court Clinic for the Massachusetts Trial Court.

Professional Affiliations

Prior to joining PCG, Ms. Mitchell was a member of the Board of Directors of Joint Council for International Children's Services (JCICS), an international coalition of over 260 child welfare organizations, based in Alexandria, Virginia, that has operations in 52 countries and throughout the US. JCICS advocates for families and children, educates professionals, and consults with governments. Between 2009 and 2011, she served as Chairman of the Board of JCICS.

Ms. Mitchell has also been a peer reviewer for the Council on Accreditation, an organization that partners with human services organizations to improve service delivery outcomes by developing, applying, and promoting accreditation standards.

Education

Ms. Mitchell is a Licensed Independent Clinical Social Worker (LICSW) by the Commonwealth of Massachusetts, and holds a Masters in Social Work degree from Simmons College School of Social Work.