

Equal Employment Opportunity Statement

Public Consulting Group, Inc. is committed to a policy of equal employment opportunity. In keeping with this policy and in compliance with federal law, including, but not limited to the provisions of Title VII of the Civil Rights Act of 1964, Section 503 and 504 of the Rehabilitation Act of 1973, and the American's with Disabilities Act of 1990, all decisions regarding recruitment, hiring, training, promotion, compensation, benefits, transfers, layoffs, return from layoff, company-sponsored training, education, and social and recreational programs will be administered without regard to race, color, religious creed, sex, gender, Domestic Partner status, marital status, age, sexual orientation, gender identity, national or ethnic origin, citizenship status, military service, disability or disabling conditions, or any other protected status.

Public Consulting Group, Inc. is also committed to fully utilizing and treating equally all minority groups, women, veterans, and disabled individuals by following an affirmative action policy and plan. The goals of this affirmative action policy and plan are to eliminate institutional barriers in employment that tend to perpetuate the status quo and to eliminate the effects of any past discriminations. In effectuating this affirmative action policy and the policy of equal employment opportunity, I am requesting all staff to cooperate with our Equal Employment Opportunity/Affirmative Action (EEO/AA) Executive Vice President, Human Capital Management in working toward and achieving these goals.

Public Consulting Group Inc. posts notices setting forth the provisions of this equal employment opportunity policy in conspicuous places, available to current employees and applicants for employment. The firm's equal opportunity and affirmative action commitment is also posted in all recruitment advertising.

Any questionable discriminatory actions relating to race, color, religious creed, sex, gender, Domestic Partner status, marital status, age, sexual orientation, gender identity, national or ethnic origin, citizenship status, military service, disability or disabling conditions, or any other protected status should be reported immediately to me, or to the designated Executive Vice President, Human Capital Management at 148 State Street, Tenth Floor, Boston, Massachusetts, 02109.



William S. Mosakowski, President
Public Consulting Group, Inc.