

Organizational Change Management (OCM)

Make meaningful and lasting change in your organization with change management solutions that work for your business and those you serve. Public Consulting Group (PCG) can help.

Change is constant – and can be particularly challenging to navigate in the public sector where government agencies must continually adapt to comply with policy, regulatory, and programmatic changes, all while continuing to provide essential services to our communities. Whether in the private or public sector, strategic initiatives that deliver long-term, measurable outcomes depend on managing change successfully. The process of guiding a diverse set of individuals through change is often ambiguous and requires a comprehensive, inclusive, person-centric approach that inspires them to adopt new behaviors, processes, and technologies.

Why partner with PCG?

With over 34 years of experience in the public sector, we have a proven track record of partnering with organizations to help minimize risk and achieve intended results at lower costs. Our OCM services can help prepare your organization and ease difficult transitions. Based on industry leading best practices, our results-oriented change management model helps accelerate adoption, while optimizing proficiency and utilization.

Our highly skilled team of experts go beyond technology, leveraging principles of diversity, equity, and inclusion (DEI) to provide our clients with guidance on people and processes required to facilitate organizational transformation that achieves sustained results. When you partner with PCG, we work closely with you to tailor the right solution to meet your needs.

Our Approach to OCM



EXPLORE

Understand your business goals and the impact of change on your organization as well as your diverse workforce.



ENGAGE

Implement activities that foster awareness, encourage communication, and drive engagement.



ENABLE

Equip your organization with the ability needed to succeed in the new world.



EVALUATE

Gather information to close knowledge gaps and reinforce behaviors.



EMPOWER

Provide opportunities for all of your people to take ownership of the change.



EVOLVE

Develop an approach for continuous improvement.

Interested in learning more about how PCG can help your organization transform to achieve sustained results? Contact us today.

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